



# Summer Return Employment Application

TODAY'S DATE: \_\_\_\_\_

## GENERAL INFORMATION

LAST NAME: \_\_\_\_\_ FIRST NAME: \_\_\_\_\_ M / F

SOCIAL SECURITY: \_\_\_\_\_ EMAIL: \_\_\_\_\_ STAFF SHIRT SIZE: \_\_\_\_\_

PERMANENT ADDRESS: \_\_\_\_\_  
STREET CITY COUNTY STATE & ZIP

CURRENT ADDRESS: \_\_\_\_\_  
STREET CITY COUNTY STATE & ZIP

CELLPHONE \_\_\_\_\_ PERMANENT PHONE: \_\_\_\_\_ CURRENT PHONE: \_\_\_\_\_

## EDUCATION

List the schools you have attended, High School and above, degrees earned, area of study and grade average.

SCHOOL	LOCATION (CITY & STATE)	MAJOR / AREA OF STUDY	DATE OF COMPLETION	DEGREE EARNED	GRADE AVERAGE
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

## EMPLOYMENT HISTORY

Please provide employment history covering the last 2 years (paid or voluntary positions). Use an additional sheet if necessary.

DATES	EMPLOYER	SUPERVISOR	PHONE	NATURE OF WORK
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

## REFERENCES

Please name three people other than relatives who will act as references for you.

NAME	PHONE	RELATIONSHIP TO YOU
_____	_____	_____
_____	_____	_____
_____	_____	_____

## CAMP AND CHURCH EXPERIENCE

Have you ever been a camper at Ferncliff? YES NO If yes, what years? \_\_\_\_\_

Have you ever worked at Ferncliff before? YES NO If yes, what years? \_\_\_\_\_

Have you ever participated in other programs at Ferncliff? YES NO If yes, which? \_\_\_\_\_

Describe any other camp experience you may have. Include experience at other camps, whether camper or staff member, paid or volunteer. Include your responsibilities, and any information you think relevant to working in a Christian camp environment.

DATES	CAMPER OR STAFF	DESCRIPTION OF EXPERIENCE
_____	_____	_____
_____	_____	_____
_____	_____	_____

Church Affiliation: \_\_\_\_\_ Location: \_\_\_\_\_

Pastor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Church Activities: \_\_\_\_\_

## EXPERIENCE WITH CHILDREN

Describe the most recent and relevant experience you have had with children.

---



---



---



---

## CAMP ACTIVITIES

- CIRCLE those activities in which you have experience.

### ADVENTURE / OUDOORS

ROCK CLIMBING  
ROPES COURSE  
CAMPFIRE COOKING  
HIKING  
ORIENTEERING  
BACKPACKING  
MOUNTAIN BIKING  
KAYAKING  
CANOEING  
DUTCH OVEN COOKING  
BUILDING A CAMPFIRE  
OUTDOOR LIVING SKILLS

### THE ARTS

PAINTING  
PHOTOGRAPHY  
SKETCHING  
DANCE  
SCULPTURE  
POETRY  
IMPROV GAMES  
SKITS / DRAMA / ACTING  
CLOWNING / MAGIC  
SINGING  
GUITAR  
PIANO  
OTHER MUSIC  
INSTRUMENT

### GAMES / SPORTS

ARCHERY  
SOCCER  
FISHING  
HORSEBACK RIDING  
VOLLEYBALL  
ULTIMATE FRISBEE  
GROUP GAMES  
SCAVENGER HUNTS  
WATER GAMES  
SWIM LESSONS  
KICK BALL  
CAPTURE THE FLAG

### OTHER ACTIVITIES

GEOCACHING  
SIGN LANGUAGE  
ARTS AND CRAFTS  
STORY TELLING  
CAMP NEWSPAPER  
MISSION PROJECTS  
STAFF SOCIAL EVENTS

### FAITH DEVELOPMENT

FAITH DISCUSSIONS  
BIBLE STUDIES  
WORSHIP SERVICES  
DEVOTIONS

### SCIENCE / NATURE

ASTRONOMY / STARS  
NATURE STUDIES  
WATER ECOLOGY  
WEATHER FORECASTING  
PLANT IDENTIFICATION  
ROCKS / MINERALS  
PHYSICS / SCIENCE  
MODEL ROCKETRY

### MISCELLANEOUS

KITCHEN/FOOD SERVICE  
MAINTENANCE  
OFFICE

OTHER ACTIVITIES: \_\_\_\_\_

## **A LITTLE ABOUT YOU**

**What motivates you about camp? What is your favorite memory as a Ferncliff Summer Staffer?**

**What would you like to see changed or done differently this summer at Ferncliff?**

**In Philippians 4:9 Paul says: “Whatever you have learned from me, or heard or saw or realized, put it into practice.”  
What have you learned from last summer which you can now “put into practice” this summer?**

**List any commitments you may have between May 23 and July 25 that would need to be taken into consideration.**

## BACKGROUND

*PLEASE NOTE: Ferncliff is an Equal Opportunity Employer. Some positions are validated for specific physical or emotional abilities, gender, and/or religious traditions. Some positions require applicants to be at least 21 years old and possess a valid driver's license. All residential summer staff must be at least 18 years of age when camp begins or have completed high school one year ago or more. On a case by case basis, individuals who have completed the Ferncliff CIT program, but who are not yet 18 years old, may be eligible to apply for certain paid and volunteer positions. All applicants are subject to a background check.*

Do you have a valid driver's license? YES NO STATE: \_\_\_\_\_ NUMBER: \_\_\_\_\_

Do you have any of the following certifications?

CERTIFICATION	First Aid	CPR	Lifeguard	Archery	Canoeing	Other: _____
DATE CERTIFIED	_____	_____	_____	_____	_____	_____
EXPIRATION	_____	_____	_____	_____	_____	_____

Are there any conditions (physical, emotional, etc.) that would limit your full participation in an outdoor camp environment and ability to perform the essential functions of the position for which you are applying? YES NO

Other than for a minor traffic violation, have you ever been convicted of any offense against the law, or forfeited collateral, or are you under charges for any offense against the law? YES NO

Are you now or have you ever been charged with sexual abuse toward a minor, or are there circumstances involving you or your background that would call into question your being entrusted with the supervision, care and guidance of children? YES NO

If you answered yes to any of the three previous questions please provide an explanation on a separate sheet.

Summer Camp is a drug-free, alcohol free, tobacco-free environment. Are you willing to abide by related policies? YES NO

## AUTHORIZATION

I certify that the information contained in this application is correct to the best of my knowledge. I authorize Ferncliff Camp & Conference Center to investigate any of the information contained herein as well as any information regarding my character or ability to work with children. I authorize previous employers or references to offer information including opinions that they may have regarding my character and fitness for work in the particular position and with children and young people in general. I release all such references from any liability for furnishing evaluations. I waive any right I may have to inspect references provided on my behalf. I give permission to Ferncliff Camp & Conference Center to perform a background check on me with any law enforcement or investigative agency. I understand that I am applying for an employment-at-will position. I also understand that untrue, misleading, or omitted information herein may result in dismissal, regardless of the time of discovery.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

PLEASE RETURN TO: FERNCLIFF  
SUMMER EMPLOYMENT  
1720 Ferncliff Road  
Little Rock, AR 72223

Phone: (501) 821 - 3063  
Fax: (501) 821 - 3093  
Email: work@ferncliff.org  
Website: www.ferncliff.org