



# Summer Staff Reference Form

**PLEASE RETURN TO:** Ferncliff Summer Staff Reference  
1720 Ferncliff Road  
Little Rock, AR 72223

\_\_\_\_\_ has applied for a position in the summer camping program at Ferncliff. This applicant has identified you as a personal reference and given permission for you to share information about him or her. On behalf of the children and youth who participate in our summer camping program, thank you for your honesty and willingness to share what you know about this applicant.

**The summer camp staff at Ferncliff** provide for the physical, emotional and spiritual needs of children and youth aged 6 – 17 attending the summer camping program. The primary qualifications for this position are a commitment to the Christian faith, a deep regard for other persons (especially children), an abiding love of the outdoors, the ability to participate fully in an outdoor camp environment, and the ability to contribute to the camp community by communicating effectively, assuming responsibility, sharing enthusiasm, utilizing good judgment, exhibiting tremendous patience, and working well with others. Your appraisal of the applicant’s leadership abilities, character and capacity to work with youth will be very helpful to us. This information will remain confidential and will only be used during the hiring process by the full time staff at Ferncliff. We appreciate your assistance in completing and returning this form to us at your earliest convenience.

Please answer the following to the best of your ability. Continue on the reverse of this form if needed.

1. In what capacity and how long have you known this applicant?
  
  
  
  
  
  
  
  
  
  
2. Please describe the applicant’s personal and work characteristics.
  
  
  
  
  
  
  
  
  
  
3. Can you tell us anything about the applicant’s Christian faith and development?
  
  
  
  
  
  
  
  
  
  
4. Do you know of any limiting factors or have any reservations regarding the applicant’s suitability for working at a Christian camp, providing supervision and positive experiences for children and youth? Please explain:
  
  
  
  
  
  
  
  
  
  
5. Any additional comments or information you wish to share?

Your Name: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_

Phone number we may contact you at to discuss this applicant further: \_\_\_\_\_

Preferred times to call: \_\_\_\_\_